



ANNUAL REPORT

FOR THE YEAR ENDED 30 JUNE 2023

20
23

Ashfield Catholic and Community Club Ltd
1-11 Charlotte Street Ashfield NSW 2131 P 02 9798 6344
E info@clubashfield.com.au | www.clubashfield.com.au



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DrinkWise.

Drink Responsibly

ACKNOWLEDGEMENT OF COUNTRY

We acknowledge this is a country of which the members and Elders of the local Aboriginal communities have been custodians for many centuries, and on which these people have performed age-old ceremonies.

The traditional Aboriginal groups of the Inner West Council area are the Gadigal and Wangal peoples of the Eora Nation.

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OUR BOARD OF DIRECTORS



LORRAINE FREEMAN
PRESIDENT

- Club Ashfield President since 22nd November 2022
- Club Ashfield Finance Director November 2020 - January 2022
- Club Ashfield Board Member since 2016
- Club Ashfield Donations, FARR, Sub-Club & Tony Fiatarone Scholarship Sub-Committee member
- Club Ashfield Member since 2008
- Registered Nurse
- Practiced as midwife in the past
- Bachelor of Arts
- Non-Practicing Solicitor
- Distinguished Toastmaster
- Volunteered with St Vincent de Paul Society for 11 years - Assisting students in Primary Schools with Literacy and Numeracy Skills



CHRISTINA YANIV
VICE PRESIDENT

- Club Ashfield Vice President since November 2020
- Club Ashfield Finance Director 2019 - November 2020
- Club Ashfield Board Member since 2018
- Club Ashfield FARR and Sub-Committee member
- Club Member since 2014
- Jones Lang LaSalle Group Account Director
- Facilities and Project Manager
- FMP - IFMA Facilities Management Professional
- Industry Diploma in Operations and Facilities Management
- Certificate IV in Occupational Health & Safety

(Resigned 18th August 2023)



ROGER HARTE
FINANCE DIRECTOR

- Club Ashfield Finance Director since January 2022
- Club Ashfield Board Member since November 2020
- Club Ashfield Donations, FARR and Sub-Club Sub-Committee member
- Club Ashfield Member since 2017
- Commercial Building Operations Manager
- Former small business owner and TAFE trade teacher
- Educated at St Michaels Primary School Stanmore and St Marys Cathedral High School Sydney
- Vincentian, helper at St Vincent de Paul Society Ashfield
- Committee member of Maintenance and fundraising at St Vincent's Church Ashfield
- President of Club Ashfield Social Club
- Secretary of Club Ashfield Social Golf Club
- Member of St Brigid's Marrickville Seniors Group
- Supporter of Australia New Zealand Gynaecological Oncology Group ANZCOG
- Local and loved



MICHAEL CLAY
DIRECTOR

- Club Ashfield Board Member since 25th January 2022
- Club Ashfield Donations, FARR, and Tony Fiatarone Scholarship Sub-Committee member
- Club Ashfield Member since 2014
- Educated at St Vincent's Primary School and De La Salle Ashfield
- Working career in advertising and newspaper production at John Fairfax & Sons, News Ltd and
- 10 years at an Advertising Agency.
- Employed as Duty Manager (Customer Service) at Accor Stadium, Commbank Stadium
- Customer Service at Sydney Cricket Ground and Moore Park Stadium
- Night Patrol for St Vincent De Paul
- Awarded Dempsey Medal in 2021 for service to St Vincent de Paul Society
- Oversee Maintenance & Upkeep and help fundraise for St Vincent's Church, Ashfield
- Involved in club rugby for 40 years.
- Volunteer as Match Day assistant for NSW Waratahs during Super Rugby Season and Wallabies for 10 years
- RSA and RCG Certified



PETER DIXON
DIRECTOR

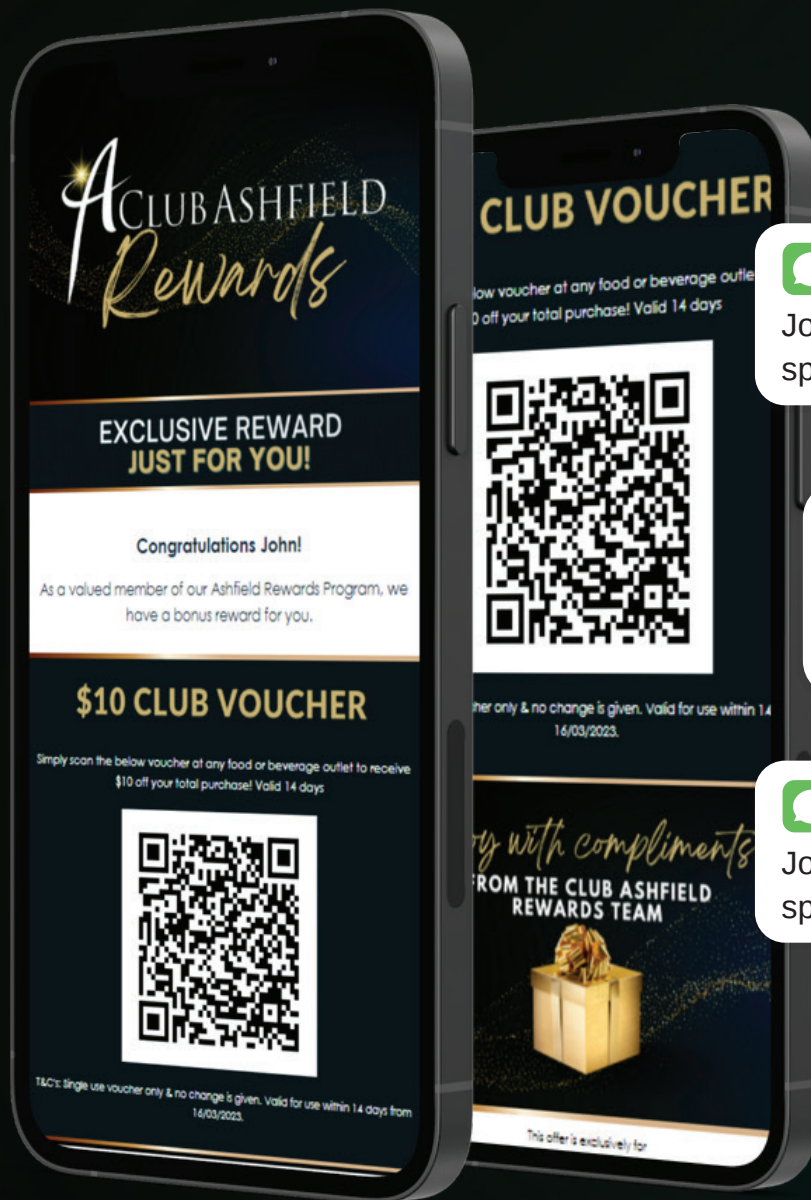
- Club Ashfield Board Member since 22nd November 2022
- Club Ashfield Board Member 2018 to January 2022
- Club Ashfield Sub-Club and Tony Fiatarone Scholarship Sub-Committee member
- Club Ashfield Member since 1997
- Lighting Engineer/Consultant and small business owner
- Certificate in Wine Studies and Viticulture
- Holder of RSA and RCG certifications
- Distinguished Toastmaster
- Long Service Medal; State Emergency Service, St John Ambulance and Duke of Edinburgh Award Scheme

(Appointed 22nd November 2022)

A CLUB ASHFIELD Rewards

YOUR CARD IS KEY

for exclusive spot prizes sent straight to your device.



John, you have a \$20 Reward to spend at Club Ashfield...



John, you have a \$20 Reward...
Valid for 14 days...



John, you have a \$10 Reward to spend at Club Ashfield...

Ask our friendly staff if you need help
redeeming, for more info or to update your details!

PRESIDENT'S REPORT



This is my first report as President of Club Ashfield, and I would like to thank the Board for giving me the opportunity to serve as President during the last year. It has been a very great learning experience for me, and an especially interesting time following the COVID-19 pandemic.

As we reflect on the past year, I would like to thank Alex Bormans who was our Immediate Past President and in 2022, decided not to stand for re-election to the Board. While on the Board Alex made many significant contributions to the club, and one important contribution was writing the first “formally written” Strategic Plan for the club which has helped provide guidance in planning and achieving our goals.

Christina Yaniv served on the Board as Director and Vice-President and resigned from the Board in August of this year. She was indeed a valued member of our team, and I thank her for her contribution while serving on the Board.

It is pleasing to see that during the 2022-2023 Financial Year the Club has posted a net profit after tax of \$735,981.00, which is an excellent financial result.

The 56th Annual Mass and Luncheon was held on Sunday 13 August, approximately 125 people attended. Thank you to our staff and the catering staff for their fantastic efforts in making the day a great success. Members and guests said that they thoroughly enjoyed the occasion.

His Lordship the Most Reverend Bishop Terrance Brady, Father Joti St Vincent's Parish Priest, Father Alan Gibson Vincentian Provincial celebrated mass and attended the luncheon.

In recognition of the work that his Lordship the Most Reverend Bishop Brady has done for the Ashfield community, the Board has nominated him to be the Patron of our Club. Bishop Brady has been consulted and is happy to be nominated. The nomination will be put to our members for consideration at this Annual General Meeting (AGM).

Contributions to the community: The Tony Fiatarone Memorial Scholarship which was established in 2018 was awarded to two students from St Vincent's College. At the Annual Luncheon we congratulated Ali Smith and Pascale Lattouf, they were given individual trophies, and their names engraved on the Perpetual Trophy. The students performed individual musical pieces to the delight of their families, members and guests.

Foundation Principal Ray Martin was given \$7,500.00 as a donation to the college.

As is our practice to occasionally donate to worthy causes outside our area when the occasion arises, in June our club donated cash to those victims impacted by the Hunter Valley Bus Tragedy.

Club Ashfield continues our commitment to our local community throughout the year. We have been a longtime contributor to the ClubGrants Scheme, we give donations and sponsorships, and this includes to our Sub Clubs and various clubs that meet on our premises. Over the past year we have contributed

cash and in-kind donations to the amount of \$131,114.00.

New lessees have taken over the management of the Café on Charlotte Street, now called 'Happy Daze' café, and it now operates seven days a week. The Board wishes them every success.

Bridge City Jazz Band continues to perform on Friday nights and has a considerable following. In July of this year, the band celebrated their 20th anniversary, playing at club Ashfield. Congratulations to the band and especially to Colin Davies and Dennis Quinlan.

During the year the Board has participated in briefings and meetings by our representative body ClubsNSW, we also attended courses conducted by the Club Directors Institute (CDI) to fulfil our duties as Directors. The Club takes Director training and commitment to the duties that the Board requires, seriously. The Club Industry has seen lots of regulatory changes and challenges in the past year and many changes still lie ahead. The operational environment has become increasingly challenging, with legal and compliance obligations, and Directors need to meet these requirements to carry out their duties with care and diligence.

In conclusion, I would like to thank CEO Robert Cassano the management team and our staff for their loyalty, commitment to our club, and the excellent service which they have provided this year despite various challenges in our industry.

I would like to thank my fellow Board Members, for their continuous commitment to excellence, for the numerous hours that they contribute to meetings and ensuring that processes are in place to maintain the smooth running of the club.

To our wonderful members we appreciate your continuing support, and I along with the Board remain committed to the continued success of the club.

Lorraine Freeman
President

CEO'S REPORT



It is my pleasure to be presenting the Ashfield Catholic and Community Clubs' 60th Annual Report for the year ending 2022/2023. It has been another exciting year for the Club, and once again we have exceeded last year's performance. We have been working hard across the business towards the strategic milestones we set out for the year, as well as focusing on our core business, our 'Members'.

In 2022/2023, another year marked by a mixed economic environment, Club Ashfield achieved a remarkable business performance of a net profit after tax of \$735,981.00, driven by a committed and dedicated team of Board of Directors, Management and Staff.

Highlights of 2022-2023

Our Membership and customer satisfaction at Club Ashfield has always been the focal point of our business and we are always striving towards delivering the best possible outcomes as a result. This year we introduced a brand-new Spring into Cash Promotion; we made some amendments to our Promotions and Entertainment; and introduced some changes to our loyalty program. We also celebrated our 20th anniversary of our Bridge City Jazz Band in the Stella Room on the 14th of July 2023.

Our Spring into Cash Promotion commenced on Thursday the 28th of September and will conclude after 6 weeks and over two Draw dates: the 9th of November and the 16th of November. The campaign will give our members a chance to WIN \$6,000 Cash over two eventful nights. We hope you enjoy our upcoming Draw dates, that will be hosted by Julia Daniels.

The promotions and entertainment at our Club are always evolving to ensure that we are meeting the changing needs of our membership. With the introduction of some new Raffles to Sundays, as well as continuing with our Wednesday evening Trivia Nights in our Charlotte Room, in conjunction with our Monday Members Cash Draws, with \$400 Cash up for grabs each week. We have also introduced some new entertainment to our Saturday evening performances, in addition to maintaining our fantastic regulars that our members enjoy seeing perform.

Our Club Ashfield Rewards Program has been a strategic objective of Club Ashfield's for some time now. Being a member of Club Ashfield is now even more rewarding. As well as the usual promotions and giveaways our members are familiar with, members can now receive spot vouchers and rewards sent directly to their email or mobile, just by using their membership card when visiting the Club. We hope you are enjoying the new Membership benefits at Club Ashfield.

We also had a momentous event at Club Ashfield on Friday the 14th of July 2023! Our Bridge City Jazz Band celebrated their 20th Anniversary! We honoured the Jazz Bands' remarkable musical contribution to Club Ashfield over the last two decades. The evening performances included Geoff Power, Paul Furniss and Bradley Newman as leads, Peter Locke playing on the piano and Graham Hilgendorf playing on the drums. It was a fantastic evening with Peter Dixon our Board of Director presenting the Jazz Band with a plaque.

Our Community

Community has always been at the forefront of our organisation. This year we celebrated our local community at our 56th Annual Mass Celebration on Sunday 13th August 2023 by acknowledging the tremendous work that organisations such as CatholicCare, Learning Links, Community Restorative Centre, Inner West for Refugees, The John Berne School, Infants Home Ashfield and the

Odyssey House of NSW do for our Community.

This financial year via the ClubGRANTS program we donated over \$131,000 to our Community, and \$17,000 directly to CatholicCare Sydney. Our 2023 funding for CatholicCare is providing HOPE to vulnerable young families in the Inner West, Sydney. A 12-month program supporting young mothers under 25 years, who are pregnant or have children under 5 years. HOPE provides support for these young families that are facing addiction, domestic violence, homelessness, or for children that are part of the protection system; many who identify being from a CALD background. HOPE addresses the immediate needs such as safe and stable housing, whilst building a strong foundation to improve their long-term health and wellbeing outcomes. HOPE empowers young families to make positive choices for their future.

Our People

I would like to close by thanking and acknowledging our Board of Directors and all our employees at Club Ashfield. With their enthusiasm and dedication for constant improvement and growth we have been able to achieve our goals in the 2022/2023 financial year.

Firstly, I would like to congratulate and acknowledge the tremendous success that our Club Managers and our Customer Service team have achieved at Club Ashfield over the last 12 months. Thank you for consistently going above and beyond to deliver outstanding work and bring new ideas to the table – and doing it with such a positive attitude! Thank you to Robert Tetley for 35 years of service and to Loretta Fontana for 33 years of service this year at Club Ashfield.

I would also like to thank Chief Operating Officer Vincent Di Maio, Chief Financial Officer Irene Giorgianni, Marketing Manager Tijen Salis, Finance Administration Assistant Rebecca Tofalakis and our Functions' Coordinator Tuyen Tran-Huynh.

But above all, thank you to our Members who continue to support our Club. I look forward to seeing you around the Club.

Robert Cassano

Chief Executive Officer

FINANCE DIRECTOR'S REPORT



At the last AGM in November 2022, I was again afforded the honour of being elected Finance Director of Club Ashfield. This is a job that I relish and enjoy.

And so, please find my annual report as follows:

After a full year of trading with the economy returning to pre Covid conditions, Club Ashfield recorded a net profit after tax for 2023 of

\$735,981.00 

up on last year's profit of **\$370,554.00.**

Comparison of key area's are as follows:

KEY AREA	2023 \$	2022 \$	CHANGE %
Bar Trading	24,101.72	-58,687.39	141.07%
EGM Trading	2,809,920.13	2,181,835.73	28.79%
Bistro Trading	-118,271.19	-76,070.00	-55.48%
TAB Trading	-20,461.00	-23,270.67	12.07%
Keno Trading	32,021.46	12,821.74	149.74%
The Entrance Units	38,724.58	50,588.61	-23.45%
Coffee Shop	25,921.47	13,964.72	85.62%
Charlotte St Properties	16,714.97	-22,516.54	174.23%
Club Operating Costs	2,168,336.15	1,815,449.78	19.44%

KEY PERFORMANCE INDICATORS

	2023	2022
Bar Gross Profit Percentage	59.64%	59.67%
Wages to Sales Percentage (Bar)	34.43%	28.05%
Gross Gaming Revenue	\$5,721,629.00	\$4,402,719.00
Wages to Sales Percentage (Gaming)	7.68%	7.60%
EBITDA %	25.35%	25.57%
EBITDA \$	\$1,722,555.00	\$1,363,955.00
Net Profit After Tax	\$735,981.00	\$370,554.00

The 2023 financial year result was very pleasing with many highlights achieved, namely the record profit and the very pleasing EBITDA result.

Our profit being just over 10% of our total revenue places us in an ideal position.

Our cash reserves remained steady despite paying off the remaining \$1 million debt.

As at 30th June 2023, our membership was 3770. The Club is always looking at ways to increase membership, and as word spreads about the great offerings and good times on offer at Club Ashfield I am confident the numbers will continue to grow.

There are some areas, such as our bistro and level 1, where we continually look at putting strategies in place to improve the results in these areas.

You can rest assured that our strategies will see our members put first. For example, The TAB will be kept on for the convenience of our members.

Some further highlights of the year: We increased our donations to many worthy organisations including our Parish and our local and surrounding schools.

We also welcomed two new local businesses into our investment properties- Happy Daze Café on the corner and The Barber shop next door. We wish them both well and I urge members to please support these important local businesses.

The current financial year is seeing a downturn due to economic and cost of living pressures. You can rest assured that your board and staff will always aim to put members first in all decision making.

Thanks to our management staff, bar staff and my fellow directors for all their assistance and hard work during the year.

I always look forward to seeing you at Club Ashfield and take this opportunity to wish all our members and staff, family and friends and all your loved ones a very Happy and Holy Christmas and a Safe and prosperous New Year.

Regards,

Roger Harte

Finance Director

OUR CLUBS' INTERESTING FACTS AND FIGURES



\$131,114.00

COMMUNITY FUNDING DONATED VIA THE CLUBGRANTS PROGRAM 2023

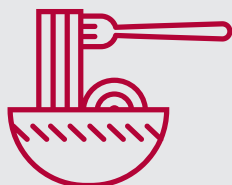


4

SUB- CLUBS

3

CLUBS SPONSORED



25, 214

MAIN MEALS SERVED IN OUR FAMILY BISTRO



18, 180

UNITS OF WINE SOLD



109, 312

UNITS OF TAP BEER SOLD

OUR STAFF STATS



77%

RETENTION RATE



45%
OVER 5
YEARS

2 STAFF
OVER 30
YEARS

4 STAFF
OVER 20
YEARS

1 STAFF
OVER 15
YEARS

1 STAFF
OVER 10
YEARS

4 STAFF
OVER 5
YEARS



34,250

HOURS HAVE BEEN WORKED



16 FEMALE
STAFF

11 MALE
STAFF

4 FULL TIME
STAFF

6 PART TIME
STAFF

17
CASUALS



22% OF STAFF RESIDE
WITHIN 3KM

53% OF STAFF RESIDE
WITHIN 5KM

EMPLOYER ACHIEVEMENTS



Robert Tetley is Celebrating 35 years of employment at Club Ashfield

Bob Tetley better known as “Teabags” to his friends and colleagues at Club Ashfield is celebrating 35 years of employment at our Club.

Initially Bob was employed at our Ashfield Catholic and Community Club on a casual basis, as he was working full time with the Sydney City Council in the Engineering Administration department. In all the years that have since past, Bob continues to work 20 hours per week with the same passion and commitment to his position that he commenced his career with 35 years ago.

He has worked in numerous roles during his tenure, including customer service, bar service, cellar, driving the courtesy bus, and reception. Bob now predominantly works as a Duty Manager, managing the floor, problem solving, customer service, cash balancing and supervising staff members.

We’d like to congratulate Bob and acknowledge the tremendous success he has achieved here at Club Ashfield. We sincerely appreciate his dedication and commitment to our Club over the years. Thank you, Bob, for your wonderful years of service and to many more.

20TH ANNIVERSARY OF THE BRIDGE CITY JAZZ BAND



We had a momentous event at Club Ashfield on Friday 14th July 2023 and celebrated the 20th Anniversary of the Bridge City Jazz Band performing at Club Ashfield! We honoured the Jazz Bands' remarkable musical contribution to Club Ashfield over the last two decades.

Geoff Power, Paul Furniss and Bradley Newman were leads for the evening, Peter Locke played the piano and Graham Hilgendorf played the drums. It was a fantastic evening with Peter Dixon our Board of Director presenting the Jazz Band with a plaque.



OUR COMMUNITY





OUR COMMUNITY

CLUBGRANTS PROGRAM 2023 CATEGORY 1 RECIPIENTS

CatholicCare	\$17,000
Inner West for Refugees	\$2,415
Community Restorative Centre	\$1,200
The John Berne School (Skills for Living Program)	\$4,500
The John Berne School (Active Kids Program)	\$4,500
Infants Home Ashfield	\$6,257
Odyssey House	\$8,000
Learning Links	\$9,475



CLUBGRANTS PROGRAM 2023 SOME CATEGORY 2 RECIPIENTS

Ashfield Pirates FC	\$2,500
Tony Fiatarone Scholarship	\$6,000
St Vincent's College Ashfield	\$7,500
St Vincent's Parish	\$2,000
Sub-Clubs	\$10,400
Ashfield Probus Club	\$1500
Bishop Brady	\$2000
Rotary Club	\$1000
ANZGOC	\$2500
St Vincent's Parish Ashfield	\$850

OUR COMMUNITY

CLUBGRANTS PROGRAM 2023 CATEGORY 1 RECIPIENTS



CATHOLICCARE

Our 2023 funding for CatholicCare is providing HOPE to vulnerable young families in the Inner West, Sydney.

A 12-month program supporting young mothers under 25 years, who are pregnant or have children under 5 years. HOPE provides support for these young families that are facing addiction, domestic violence, homelessness, or for children that are part of the protection system: many who identify being from the CALD background. HOPE addresses the immediate needs such as safe and stable housing, whilst building a strong foundation to improve their long-term health and wellbeing outcomes. HOPE empowers young families to make positive choices for their future.



**COMMUNITY
RESTORATIVE CENTRE**

Part of our 2023 ClubGRANTS funding has been directed towards; Connecting The Disconnected: Improving Lives in Boarding Houses for the Community Restorative Centre.

Community Restorative Centre (CRC) is the lead provider of specialist post-release and reintegration programs for people transitioning from NSW prisons back into the community. All the CRC programs aim to reduce crime and break entrenched cycles of the disadvantaged, those that have experienced trauma and for people that have been imprisoned. This project will provide brokerage assistance to purchase essential items for people who have been released from prison who are homeless, at risk and are seeking to live in boarding houses.



LEARNING LINKS

By supporting Learning Links this financial year, we are providing assistance for the Reading for Life program – Supporting Disadvantaged Children with their Literacy.

Learning Links will deliver an evidence-based literacy program, Reading for Life, to support 12 children in Years 2-4 at Ashfield Public School who are struggling and falling behind at a vital stage of their literacy development. The program works by providing the local school with trained Reading Buddies who will support the children with one-to-one weekly sessions for 15 weeks to improve their literacy skills and to build their confidence to learn, develop and thrive.



INNER WEST FOR REFUGEES

We are providing funding for: Refugee Community Conversations and lunch.

A facilitated Community Conversation with refugees and people seeking asylum. Attendees will learn about the experiences of those who have been displaced and understand the issues facing asylum seekers. Participants will also learn how to be an active supporter and ally, while sharing a delicious Sri Lankan style lunch prepared and served by refugees at inner west not-for-profit restaurant, Colombo Social, Newtown.



JOHN BERNE SCHOOL

Our funding for the John Berne School this year is funding their Active Kids Program.

This project aims to provide opportunities to encourage more physical activity and improve fitness and mental health of young people with special needs. A series of physical activity orientated day excursions for up to 45 students will be conducted and daily onsite sporting opportunities will be provided.

**JOHN BERNE SCHOOL**

We are also supporting their Skills for Living Program.

The John Berne School fills a gap in the education system catering for young disadvantaged people (aged 12 to 16 years) who struggle to cope in mainstream education settings. With this Skills for Living Program they can purchase ingredients for cooking classes and kitchen equipment for their students to help them develop living skills and improve their school engagement.

**INFANTS HOME ASHFIELD**

Our support for the Infants Home in Ashfield will provide targeted Integrated Early Intervention Groups for Children with Additional Needs.

The delivery of four targeted early intervention small groups within early childhood education and care programs for children aged 0-5 by an integrated team of Early Childhood Educators and Allied Health therapists. The groups will provide targeted early intervention for children with disabilities, learning or developmental delays and/or complex vulnerabilities to support the development of targeted skills as needed across all developmental domains.

**ODYSSEY HOUSE NSW**

Our 2023 funding for the Odyssey House NSW will assist their Alcohol and other Drugs (AOD) Program.

The program aims to improve access to person-centred alcohol and other drug use (AOD) intervention and care so that individuals and their families impacted by harmful AOD use can improve health and wellbeing. Odyssey will provide clients, at no charge, with community-based multidisciplinary services including case management, outreach, care coordination, and individual/group counselling. It is an individualised structured treatment and support program to prevent and minimise AOD use harm.

OUR COMMUNITY

ASHFIELD PIRATES FOOTBALL CLUB



We have been the Proud Sponsors of the Ashfield Pirates for 5 consecutive seasons now and they have become one of the fastest growing football Clubs located in the Inner West!

Catering for children as young as 4 years of age to players aged 60 years the Club continues to go from strength to strength. In 2022 they were awarded two spectacular achievements, the Bert Harvey "Fair Play Award" and the "Community Recognition Award". Both awards clearly demonstrate the positive Club culture they exhibit.

Well Done and Congratulations Ashfield Pirates FC. We look forward to the upcoming Season!



OUR COMMUNITY

TONY FIATARONE SCHOLARSHIP PROGRAM



The Tony Fiatarone Scholarship Program was established in 2018 by Club Ashfields' Board of Directors as a memorial in honour of our past long-standing Club Ashfield President Tony Fiatarone. Tony had a passion for the performing arts.

Two scholarships are presented each year, and it is to be used to undertake study in an Arts subject such as Music, Musical Theatre, Dance, or Drama. The prize may be used towards a musical equipment, music lessons, music exam fees, or attending musical performances. Year 10 students at St Vincent's College are invited to apply. The awards provide a total of \$3,000 to each of the chosen Year 10 students and is to be spread evenly across two years. I.e., each student shall receive \$1,500 in Year 11, and \$1,500 in Year 12.

The two winners were awarded their Scholarships and their plaques at our 56th Annual Mass this year.



LIFE MEMBERS 2023

CURRENT **LIFE MEMBERS**

Barry Howard
Robert Tetley
William Triggs
John Channells
Michael Farry
Maureen Foley
Brian Hudson
Christopher Weir
Michael Kerin

IN MEMORY OF GREG VAUGHAN

(14th May 1928 - 16th July 2022 Age 94)

Greg Vaughan was an integral part of the foundation of the Ashfield Catholic and Community Club in 1960s and he will be sadly missed by our Board of Directors, management, staff, and members within our Club Ashfield community.

Greg was a Foundation Honorary Secretary of the Club for 8 years from the 1964 – 1965 period, then he stepped into the President's role from 1972-1973 until the close of the 1979-1980 period. His commitment as a Founding Member, Secretary and President was instrumental in the development of the Club culture that we possess today.

Greg's commitment and dedication to the local Ashfield Community reflected the culture that he wanted for the Ashfield Catholic and Community Club. This can be illustrated in the following quote by Greg in the Club's History Book (page 69). **"From the start of my eight years as President until standing down at the end of 1979-1980, I always wanted to help education in the local area. I was quite proud of what we did to help Catholic schools and their students; the Education Dinner Nights were a feature of each year. We were always putting on something for our Members and the local community; the Sportsman Dinners were big events as were the Annual Mass & Communion Days, a church packed to capacity and numbers around the 300 to 400 for breakfast or lunch. In 1977, we introduced the President's Cocktail Party, a function devised to pay tribute to, and to honour those who had completed 11 years continuous Membership of the Club."** As can be seen by Greg's quote, he placed the greatest importance on the Club Members and the Community during his tenure.

Furthermore, his wisdom and insight in the 1960s was groundbreaking. His stance of consistently wanting the Catholic Club to allow non-Catholics to join; and encouraging women to join the Club, understanding the vital role that Catholic woman played in the Clubs' future and success. Even Greg's wife Marguerite eventually took over the role of the Clubs' famous Annual Club Balls for the Debutantes, a major annual social event in the Western suburbs. Consequently, the Ashfield Catholic and Community Club was one of the first Catholic Clubs that allowed female membership.

It was a privilege to have Greg Vaughan serve our Club as a Foundation Honorary Secretary and our President for so many years.



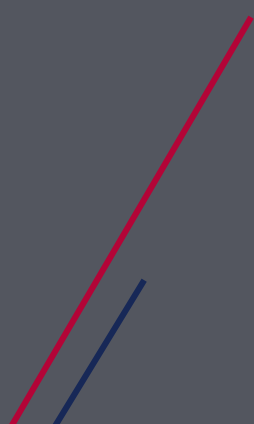
GREG PRESENTING AT OUR HISTORY BOOK LAUNCH AND OUR ANNUAL MASS



GREG WITH HIS DAUGHTERS FRANCES AND DIANE

ASHFIELD CATHOLIC & COMMUNITY CLUB LIMITED
ACN 000 425 294

NOTICE OF ANNUAL GENERAL MEETING 2023



**NOTICE OF ANNUAL GENERAL MEETING
ASHFIELD CATHOLIC & COMMUNITY CLUB LIMITED
ACN 000 425 294**

**SIXTIETH ANNUAL GENERAL MEETING
NOTICE OF AGM**

Notice is hereby given that the 60th Annual General Meeting of Ashfield Catholic and Community Club Ltd (**Club**), trading as 'Club Ashfield', will be held at:

Location: Charlotte Room, Club Ashfield, 1-11 Charlotte Street, Ashfield NSW 2131

Date: Tuesday 28th November 2023

Time: 7.00pm

The financial report for the year ending 30th June 2023 is accessible via the Club Ashfield website: <https://clubashfield.com.au/publications/>. Members still have the option of receiving the Financial Report in hard copy. You can request a hard copy by the following ways:

- **Email:** Info@clubashfield.com.au
- **Phone:** 02 9798 6344 (Ask for the administration department during business hours.)
- **Post:** PO Box 213 Ashfield NSW 1800

Robert Cassano
Chief Executive Officer

BUSINESS

Ashfield Catholic and Community Club Limited

1-11 Charlotte Street, Ashfield NSW 2131

AGENDA

1. Opening.
2. Attendance and quorum.
3. Apologies.
4. To confirm the minutes of the 59th Annual General Meeting.
5. To receive and consider the report of the Board.
6. To receive and consider the financial report for the year that ended on 30th June 2023.
7. To receive and consider the report from the Auditor.
8. To consider and, if thought fit to pass, each of the Ordinary Resolutions 1-3 relating to expenses, benefits and professional development for Directors and those other members identified in those resolutions which appear under the heading of 'Ordinary Resolutions' 1-3.
9. To receive the Returning Officer's report on the election of the Board for the year 2023/2024.
10. To conduct the election to fill the vacancies on the Board (if required).
11. To consider and, if thought fit, to pass the Club Patron Resolution, to appoint Bishop Terence Brady as a Patron of the Club.
12. To notify members of any expression of interest in an amalgamation, or any unsolicited merger offer, received by the Club from any other registered club in the previous 12 months prior to the Annual General Meeting (if any have been received).
13. To transact any other business that may be brought forward in accordance with the Club's Constitution.

(Please Note: Members are requested to provide all questions in writing regarding any matter at least 3 business days prior to the AGM via mail or email. Mailing address: PO Box 213 Ashfield NSW 1800. Email: info@clubashfield.com.au)

ORDINARY RESOLUTIONS

ORDINARY RESOLUTION 1

That pursuant to the *Registered Clubs Act 1976* (NSW), the members approve and agree to each of the five (5) Directors being paid an honorarium of \$5,880.00 (plus any applicable superannuation) in the period up to the next Annual General Meeting, being a total aggregate amount of \$29,400 (plus any applicable superannuation) and acknowledge that the honoraria is not available to members generally, but only to those members who are Directors of the Club.

ORDINARY RESOLUTION 2

That pursuant to the *Registered Clubs Act 1976* (NSW):

1. The members hereby approve and agree to the Directors (and other persons identified in this resolution), during the period up to the next Annual General Meeting, receiving the following benefits having a total value not exceeding \$15,000 (plus GST):
 - (a) Reasonable meals and refreshments for each Director in conjunction with each Board or Committee meeting;
 - (b) Reasonable costs or expenses of Directors attending functions while representing the Club, with partners where appropriate;
 - (c) Reasonable costs or expenses of travelling by either private or public transport to and from Board meetings or other duly constituted meetings, held within the Club or elsewhere;
 - (d) Reasonable costs or expenses in relation to the professional development and education of Directors; and
 - (e) Reasonable costs or expenses in relation to such other duties, including entertainment of special guests of the Club and other promotional activities approved by the Board; and
2. The members acknowledge that the benefits in paragraphs 1 are not available to members generally, but only to those members who are Directors of the Club and those members directly involved in the above activities.

ORDINARY RESOLUTION 3

That pursuant to the *Registered Clubs Act 1976* (NSW), the members approve and agree that during the period up to the next Annual General Meeting, the Club may pay reasonable costs or expenses to account to an amount not exceeding \$15,000 (plus GST) in relation to the Directors attending meetings of organisations of which the Club is a member, and other industry conferences and training seminars, and acknowledge that the benefits in this resolution are not available to members generally, but only to those members who are Directors of the Club and those members directly involved in the above activities.

Explanatory Notes - Ordinary Resolutions 1 - 3

- 1 Under section 10(6)(b) of the *Registered Clubs Act 1976* (NSW) (**Registered Clubs Act**), honoraria can only be paid to the Directors if this is first approved by Ordinary Resolution of the members. If Ordinary Resolution 1 is passed, honoraria may be paid to the Directors in the amounts specified in the resolution until the next Annual General Meeting.
- 2 Under the *Registered Clubs Act*, any benefits available to the Board which are not equally available to all other full members of the Club must be approved by the Ordinary Resolution of the members. If Ordinary Resolution 2 and Ordinary Resolution 3 are passed, these benefits will only be available to Directors and those other persons directly identified in the resolutions.

CLUB PATRON RESOLUTION

CLUB PATRON RESOLUTION

That **Bishop Terence (Terry) Brady** be appointed Patron of Ashfield Catholic & Community Club Limited ACN 000 425 294.

Explanatory Notes – Club Patron

- 1 The Board recommends that under Rule 39 of the Club's Constitution the appointment of **Bishop Terence (Terry) Brady** as a Patron of the Club and has resolved to put this recommendation to the Club's membership at the Annual General Meeting.
- 2 After 50 years of service and dedication to the Catholic Community and the Sydney Catholic Church, Bishop Terrence Brady continues his life-long dedication and support for those in need.
- 3 Retired Bishop Brady's new role at Sydney's St Vincent's Hospital in serving with the hospital's dedicated pastoral care team and assisting staff, patients and their families brings him full circle to where his ministry began. Bishop Brady had worked as a wardsman when he was a theological student studying at seminary and the role provided him with great insight into God's work. He has always regarded the hospital as "sacred ground" and Catholic down to its foundations, and early on made the decision to work in a pastoral setting such as St Vincent's after his retirement.
- 4 The Club has been immensely fortunate over the last 10 years and had the great privilege of having Bishop Terence Brady engage with our local Community whilst concelebrating at our Annual Mass and Luncheon. We look forward to Bishop Brady continuing to concelebrate at our Annual Mass and assisting the Club with the donations.
- 5 The Board therefore recommends the appointment of Bishop Brady as a Patron for his outstanding service to the Club and the Ashfield District community.

General Notes and Voting Information

- 1 Each Ordinary Resolution will be passed if at least a simple majority of those members who are present and cast their votes on the Ordinary Resolution (being entitled to do so), vote in favour of the Ordinary Resolution.
- 2 Members entitled to vote on the election of the Board are entitled to vote on Ordinary Resolutions 1-3. This means all financial General members and financial Platinum members, and all Life Members, who attend the meeting can vote on those Ordinary Resolutions.
- 3 In respect of the Club Patron Resolution, all financial General members and financial Platinum members, and all Life Members, who attend the meeting can vote on that Ordinary Resolution.
- 4 Members who are employees of the Club are not entitled to vote, and proxy voting is prohibited.

By order of the Board

Robert Cassano

Chief Executive Officer

2023 BOARD ELECTION

There are two (2) positions on the Board of Directors (**Board**) which shall be filled at this year's Annual General Meeting. By way of further background:

- One (1) position on the Board will cease at the close of the Annual General Meeting on Tuesday 28th November 2023 as that person's current three-year term of office will end. As the number of eligible nominations received is one (1), an election is not required in accordance with the Club's Constitution. This position on the Board will be filled by the successful nominee Roger Harte.
- Following the resignation of Director Christina Yaniv on the 18th August 2023, in addition to the above position, there is one (1) Casual Vacancy position for a one (1) year term (representing the remainder of Ms Yaniv's term) that is required to be filled at the close of the Annual General Meeting. In accordance with Rule 66 of the Constitution, an election for that position will be held at the Annual General Meeting.

Members who are eligible to vote on the election of the Board may cast their vote in that ballot.

TOASTMASTERS ANNUAL REPORT

Ashfield Toastmasters Club is part of a worldwide not for profit training organisation known as Toastmasters International. Toastmasters International was founded by Ralph C. Smedley and the first Toastmasters community meeting was conducted in Santa Ana, California USA on the 22nd October 1924.

The Toastmasters club mission: "is to provide a supportive and positive learning experience in which members are empowered to develop communication and leadership skills, resulting in greater self-confidence and personal growth". Toastmasters members from all around the world volunteer to coach, mentor, train and educate their fellow Toastmasters members with the development of their public speaking skills in conjunction with the Toastmasters Pathways training program. Toastmasters have been operating in NSW since 1957 while Ashfield Toastmasters has been operating since its inception in 2006.

I would like to take this opportunity to thank Robert Cassano CEO of Club Ashfield, Club Ashfield Directors, Club Ashfield Management and Staff for their ongoing support and assistance with our Toastmasters meetings and Toastmasters functions at Club Ashfield.

A number of Ashfield Toastmasters past and present members continue to enjoy the benefits of their Toastmasters educational achievements and milestones, their volunteer works and contributions and for their ongoing commitment and time in helping many people of our community to combat their fears of public speaking.

A huge shout out goes to our current 2023-2024 Ashfield Toastmasters executive committee members

who have donated their personal time and taken on their respective Toastmasters Club executive leadership roles and responsibilities for the ongoing success of Ashfield Toastmasters.

On behalf of our Ashfield Toastmasters Club I would like to invite and welcome Club Ashfield members, family, friends and their guests to visit Ashfield Toastmasters to experience and participate with our Toastmasters meetings. Whether you are preparing a speech for a wedding, preparing a eulogy for a funeral, writing a book, giving a lecture, taking on a role as a master of ceremonies at a function or giving a power point presentation at your work, Ashfield Toastmasters is the go to place for you to gain knowledge and effective public speaking communications skills.

Our Ashfield Toastmasters meetings are held on the 2nd and 4th Thursday of the month starting at 7.00pm. For more information visit our web site:

www.ashfieldtm.org.au

In summary Ashfield Toastmasters Club looks forward to continuing its close association with Club Ashfield, growing its membership base into 2023-2024 and enlightening new and existing Toastmasters members to the many benefits and rewards of learning the art of public speaking.

Wishing you and your loved ones all the greatest success for 2023-2024.

Warm regards

Giuseppe Leone DTM

Ashfield Toastmasters Club



DARTS CLUB ANNUAL REPORT

2022/ 2023 Committee

President - James Mundine

Secretary/Treasurer- Geoffrey Mansfield:

Committee - Paul Egan (deceased)

The 2022 Competition

Men's Champion 2022 Barry Howard Trophy – Troy Rudy

Women's Champion 2022 Phyllis McCartney Trophy – Linda Smith

Men's High Score 2022 – Benedict Murray (153)

Ladies High Score 2022 – Helen Wiparata (122)

Top Finish (95) – Paul Egan

The sad news was that in 2023 member Paul Egan of the Darts Club died (Mar-23). The Darts Club members have lost a friend and we extend our condolences to his family. Paul was a valued member of the darts club of many years standing and will be sadly missed.

I would like to say thank you to the all the members who have played during the year for making it a successful and fun Monday evening.

Darts are held on Monday Nights in the upstairs level 2 Ashfield Room at 7.15pm, where Cash and Mystery Prizes are up for grabs. Social evenings with food and drink are also part of the Darts Club Calendar.

The Darts Club is always looking for more members, if you or any of your friends feel the urge to play, please contact any committee person, you will be made most welcome and you will be guaranteed a good time.

We are, as always grateful to Club Ashfield for its ongoing support of the Darts Club.

James Mundine

President



SOCIAL CLUB ANNUAL REPORT

The Club Ashfield Social Club was conceived at the inaugural meeting held upstairs at Club Ashfield on Tuesday 22 November 2022. A large crowd was in attendance. During this meeting a committee was formed,

Roger Harte - President.

Ann Eyres - Vice President

Billie Breen - Treasurer

Ronda Pilkington - Secretary.

An itinerary of activities was drawn up and we were away.

The Club Ashfield Social Club was born, and we are the fourth sub club at Club Ashfield.

The motivation for the Social Club was to provide inexpensive outings for the Club Members and to encourage more memberships at Club Ashfield.

During the year we went on several bus trips. We went for day trips to the following places: Palm Beach, La Perouse and had an Eastern Suburbs beaches tour, a trip to Manly and St Mary MacKillop Chapel at North Sydney, a trip to Kiama, and The Blue Mountains and many more.

Each trip was thoroughly enjoyable and already we have made new friendships thanks to the Social Club.

Being a new club, we had growth that we have had to try to manage, our Club Bus trips were always sold out. So, the next challenge was to find a way to

accommodate more members. Thanks to the members of the Social Club, the motion was passed to pay for me to get the next size up bus driver's licence. This will happen in the next month and then we will be able to accommodate more members on our future trips.

We have built relations with our sister Club -Dooleys Travel Club at Lidcombe Catholic Club and will be cross promoting future trips, so watch this space.

Club Ashfield Social Club meetings are held every three months on the second Tuesday of the month directly after the Tuesday 6:00pm Raffles and all Club Ashfield members are welcome.

The Next Meeting will be the AGM/Christmas Party; held on Sunday 10th of December at 12.00pm midday.

I would like to thank the committee for sharing the load during this first year, in particular the dedication and hard work from our secretary – the one and only Rhonda Pinky Pilkington.

I would also like to thank Club Ashfield Management for their help and guidance during this first year and thanks to the Club Ashfield board for the generous grant to enable the Club Ashfield Social Club to grow.

Looking forward to many new friendships next year.

Regards,

Roger Harte.

President Club Ashfield Social Club



GOLF CLUB ANNUAL REPORT

2023 was a completely new beginning for the Golf Club.

The whole of the old Committee was unavailable for this year. So a new interim Committee was formed. Consisting of Murray Sharman as President/Captain, Annie Ng as Treasurer, and Roger Harte as Secretary and match fixtures organiser.

Many of the older playing members have also retired. Roger has been active in introducing new golf players from Club Ashfield.

The Committee encourages and would welcome any new golf players.

We have a wide range of players in the club, from beginners to lower handicapped experienced players.

This year we played at many different, interesting, and challenging golf courses, including some of the following: Boomerang, Hurstville, Calderwood, Marrickville, Woollooware, Georges River, and Fox Hills.

The last game of this year will be at Massey Park on 12th December, followed directly by the AGM and Christmas party at Club Ashfield.

The Golf Club plays one Sunday a month.

The 2024 season matches have so far been confirmed: February 11th Barnwell Park, March 10th Hurstville, April 14th Lynwood at Pitt Town, May 26th at Marrickville, June 16th Calderwood, July 21st Liverpool, August 11th Springwood, September 15th Blackheath, October 13th Fox Hills, November 17th Massey Park.

The date of the AGM and possible December match is yet to be confirmed.

The Golf Club thanks the Directors of Club Ashfield for their continued support, without which the running of the Golf Club would not be possible.

We would welcome any new prospective members, of any experience, please contact Roger Harte, rogergharte@gmail.com.

Kind Regards,

Murray Sharman
President/Captain

49muzzaj@gmail.com



FISHING CLUB ANNUAL REPORT

The year 2022/23 did not start well for us since the Club was searching for a reliable driver. Before Christmas, Alli Smith offered her services and thus started the trips.

The Club managed four trips wherein some fish took the bait. In fact, we had some members taking home the prizes for the biggest and most fish caught.

I personally would like to thank all the members for the support during the year. A big thanks as well to Lorna Florido for going above and beyond not only as treasurer but also doing most, if not all, of the secretarial work.

Lastly, the fishing club extends our big thanks to the mother club for their generous and continued support.

Robert Fulham
President





Christmas Ham and Turkey Raffles

- Thursday 30th November
- Thursday 7th December
- Thursday 14th December
- Thursday 21st December

Tickets go on sale
at 5.30pm.

Raffles are Drawn
at 7.00pm.

Christmas Day Lunch

Spend this special day with us at Club Ashfield! There will be lots of delicious food, Ian Blakeney will be entertaining us with his amazing vocals.

- Seafood & Salad Selection
- Soup & Bread
- Roast Selection
- Asian Cuisine
- Hot Food Selection
- Desserts

The Buffet is \$80pp and just \$40pp for kids up to 12 years.

Bookings can be made at our Club Reception. Please call us on 9798 6344 for all your enquires.

Ian Blakeney will be performing on Level 1 of the Club from midday.



NYE Celebration

31ST DECEMBER

- Ian Blakeney & Paul Fisher will be performing from 7.30pm - 12.30am
- The Celebration will be held on Level 1
- Standard Bistro Menu will be available

Reserve your table today and join us for a fun-filled, fantastic event at Club Ashfield

IAN BLAKENEY AND
PAUL FISHER DUO
FROM 7.30PM



NEW YEAR'S EVE
CELEBRATION WILL BE HELD IN
THE STELLA ROOM ON LEVEL 1!



CONTACT US



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